

# SOCIAL VALUE POLICY

## Introduction

L Lynch Plant Hire & Haulage Ltd is a leading plant hire and haulage company that operates in the highways and roads, rail, utilities, and civil engineering sectors.

We have fostered a culture of giving and building close relationships within the communities that we work in to make a positive and lasting contribution to social and economic progress.

As one team, we firmly believe we can implement meaningful change within the industry to build a sustainable future for the many generations to come and to leave a positive legacy for people in our teams, our stakeholders and the wider community.

## Statement of Intent

The Company will integrate community investment considerations into decision-making and business practices and will insist in local capacity building to develop mutually beneficial relationships with communities.

Making an Impact That Matters - we will actively seek opportunities to use our skills and resources to support local communities by donating money, supporting local businesses and institutions, and assisting groups driving positive change.

## Policy Aims

We will choose where to interact based on:

- Our employees desires
- To align with clients and supply chain
- Local need and issues
- To reflect our core purpose

Support can be in the form of:

- Volunteer time
- Skills and pro bono work
- Plant, machinery and operatives
- Donations (materials or money)

All employees are given 1 day to volunteer per year. Funds raised will be matched funded by the senior team on a case-by-case basis.

We will measure and manage our contributions and strive to continually improve the inputs, outputs, and impacts of our activities.

This policy will be communicated to all employees and organisations working on our behalf, displayed at our offices, on our intranet and is available to defined interested parties.

This policy will be reviewed annually or sooner by senior management to ensure its suitability. Where necessary it will be amended, reissued, and communicated to all employees and people working on its behalf.



Rob Lynch  
Joint Managing Director  
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Owner: Head of HSQE	Version: 4	QP58
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